

# Truth about the Teamsters at United Airlines

## United Mechanics Reject Teamsters T/A that would gut 50 year CBA Scope Language and Medical Benefits

**Teamsters union leaders fail to deceive experienced UAL mechanics into ibt concessions.** United Mechanics stood strong after 2 months of “dog and pony shows” filled with lies, misinformation and threats. **Thanks to informed United mechanics that stood together in Solidarity and rejected teamster concessions.**

### United Mechanic T/A Election results

IBT locals	UAL Mechanic Stations in Local	Mechanic Headcount	Votes Counted	YES Voters	NO Voters
local 455 Denver	Denver	460	419	156 (37%)	263 ( <b>63%</b> )
local 856 San Francisco	San Francisco (1322) Sacramento (6)	1328	1125	458 (41%)	667 ( <b>59%</b> )
local 986 Los Angeles	San Francisco (1322) Los Angeles (263) Seattle (88) Hawaii (55) Portland (24) San Diego (3)	1755	1519	657 (43%)	862 ( <b>57%</b> )
local 781 Chicago	Chicago ORD (715) WHQ (44)	759	684	298 (44%)	386 ( <b>56%</b> )
local 210 Newark	Washington Dulles (270) New York (132)	402	336	150 (45%)	186 ( <b>55%</b> )
local 528 Atlanta	Charleston SC (31)	31	23	17 ( <b>74%</b> )	6 (26%)
local 25 Boston	Boston (37)	37	35	29 ( <b>83%</b> )	6 (17%)
<b>Totals</b>		<b>4772(100%)</b>	<b>4141(87%)</b>	<b>1765 (43%)</b>	<b>2376 (57%)</b>

**Today we stood together to defend our Scope Language and Medical Benefits and to regain the wages we negotiated ten years ago.** 10 years ago we stood together and successfully negotiated industry leading pay, Scope language and Job Security provisions not to mention 2 years of retro pay and a top wage of \$38.12.

***We have worked together side by side over the past 25 years building this contract.***

We need to stand together to defend our contract from these ibt concession pushers who have met their match. **Now is the time for all United Airlines mechanics across the UAL system to join together once again to remove the failed teamsters union.**

**Providing a Democratic Voice for the UAL Mechanics and Related Class and Craft**

# Compare the words of the IAMAW union leaders to our appointed “We’ll get them next time” concession pushing teamsters.

"We're not going to be the pawns that make it easy by saying 'we should take less so their merger can work,'"

"We intend to get the best contracts for our members who are working under sacrifice contracts. We intend to snap back to where we were and get enhancements as well."

**Robert Roach**  
IAMAW Transportation General Vice President  
Chicago News (The Street) 11/20/2010

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**"When the current round of post-bankruptcy bargaining in the industry is over, our members should have every expectation that they will have the best labor agreements in the industry.** This has always been the case, and when we win representation rights at the new United for fully 75% of the airlines employees, 55,000 United members working together and combining their bargaining power, it will continue to be the case.

At Continental, we were successful in achieving a short-term interim agreement for the flight attendants we represent. **The agreement provided for some modest wage increases that will have our (IAM) flight attendants being paid as much as \$14.00 per hour more than their counterparts at United, as well as a fence agreement and no furlough clause to protect jobs through the merger."**

*Thomas F. Brickner*  
IAMAW Airline Coordinator  
Committee Chairmen Conference Cleveland, Ohio April 5, 2011

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**"To represent and serve 25,000 United Airlines Flight Attendants with bases across the globe, the IAM must change.** Fortunately, the IAM Constitution is very adaptable when it comes to union structure. So here's my commitment to you:

- **Following the representation election,** the IAM will establish Locals at each new domestic and international base. Training for newly-elected officers will be conducted at the IAM's training facility.
- **The contract the IAM negotiates for the combined Flight Attendant membership will contain the best of the individual pre-merger agreements.** The new Union structure developed by Flight Attendants will similarly borrow the best from the two current structures.

**The IAM will create a unique organization – designed by Flight Attendants and, exclusively, for Flight Attendants** – and not a carbon copy of either union from days gone by. Ultimately, Flight Attendants and only Flight Attendants will vote on the structure developed and constructed by their peers.

**This is a new era. The old guard must give way to new ideas, new structures and new leaders.**

At the IAM, we are committed to work with Flight Attendants to redefine how they are represented, what structures best support their hopes, which leaders can attract their votes, and how their aspirations can be met."

**R. Thomas Buffenbarger**  
IAMAW International President  
Letter to UAL Flight Attendants - March 14, 2011